



COMPANY POLICY

Ebroacero, S.A. is a foundry specialising in cast steel parts, aiming to be a global benchmark in the market for cast and machined components. To achieve this, the company makes the following commitments:

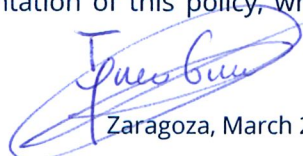
- Aligning the entire organisation with **customer satisfaction** by understanding their needs and taking the necessary actions to meet them.
- Complying with applicable legal and **regulatory requirements**, including those related to energy efficiency, energy use and consumption.
- Upholding a commitment to shareholders, customers, employees, suppliers, and communities through **continuous improvement** in all aspects of our management systems.
- Providing **safe and healthy working conditions** to prevent occupational injuries and ill health, appropriate to the organisation's purpose, size, context, and the specific nature of its risks.
- Consolidating the company and its jobs, contributing to sustainable development and the efficient use of energy.
- Identifying **risks** and implementing the necessary actions to eliminate or minimise them.
- Identifying, promoting, and leveraging **opportunities**.
- Establishing clear commitment to **environmental protection and energy efficiency** by preventing pollution and safeguarding the environment.
- Continuously improving our Quality, Environmental, Occupational Health and Safety, and Energy Management System and its performance through the establishment of specific **objectives** and the use of management tools.

In addition, **Ebroacero S.A.** promotes the following internal principles:

- Safe work environment. Safety, health, well-being, and the responsible use of energy are the responsibility of every member of Ebroacero. These aspects must be integrated into daily activities at all organisational levels.
- Consultation and participation of workers and their representatives.
- Training and information for all staff on environmental protection, health and safety, and energy efficiency.
- Socially responsible management, integrating energy efficiency into all our activities as part of our commitment to sustainability.
- Development of our technical capability to achieve differentiation in our market.

The success of this policy requires the participation and commitment of everyone who works with us, as well as availability of information and the resources needed to achieve our energy and environmental objectives.

The management of Ebroacero S.A. leads and drives the implementation of this policy, which is available to all interested parts.


Zaragoza, March 2025

Ignacio Giménez
Managing Director